



PRODUCT DEVELOPER, MEN'S APPAREL - Los Angeles, CA

Type: Full-Time, In-House

Description:

HippyTree is seeking an enthusiastic Product Developer to join our rapidly expanding surf and outdoor sports apparel business. This is a full-time in-house position at HippyTree's headquarters in Los Angeles, California.

HippyTree is the original "Surf & Stone" apparel company. Founded in a Hermosa Beach garage in 2004, HippyTree is dedicated to designing products and graphics that embody the surf and climbing lifestyle. We are seeking an experienced Product Developer to oversee the execution of HippyTree's men's apparel categories from design concept to production approval. The position requires extensive knowledge of the product development process, apparel construction and garment costing.

Responsibilities:

- Manage the product creation process from design hand-off to final production approval, with an emphasis on quality product development and timely completion
- Establish and maintain strong working relationships with designers and vendors to ensure product success
- Develop and manage seasonal production calendars to ensure timely development and delivery of prototypes and samples
- Review and oversee submittal of tech packs to factories for accuracy, completeness, quality and affordability
 - Recommend enhancements, construction and material options to elevate our brand and/or improve financial targets
 - Handle factory questions; aid in interpreting designs when needed
- Review all factory submits (lab dips, handlooms, knit downs, print strikes, etc.), prototypes and samples to ensure manufacturing execution in cooperation with design team
- Communicate comments and feedback to factories in detailed and organized manner to make required changes to prototypes and samples
- Organize and track all submits, protos and samples for future reference
- Maintain fabric and trim library in partnership with design team
- Negotiate production costs based on design, merchandising and financial plans; maintain cost sheets

Requirements:

- Bachelor's degree in Apparel Design or Merchandising or a related field
- Five plus years' experience in product development and a passion for apparel
- Solid understanding of apparel tech packs, fabric, construction, trims, fit, size grading, manufacturing techniques and costing
- Proficiency with Adobe Illustrator; ability to update and revise apparel tech packs
- Superior communication skills, particularly with respect to communicating with overseas factories
- Ability to proactively trouble shoot and solve problems
- Staunch attention to detail and organization
- Must be available to work off-hours when deadlines are looming
- Proficient in Microsoft Excel and Word
- Familiarity with Photoshop
- Excellent typing skills
- Enthusiasm for nature and the outdoors

How to apply:

- Please send applications to jobs@hippytree.com
- Applications are to include a resume and cover letter in pdf format

We are excited to hear from you!